

Skupina Sumitomo Corporation
Izjava o suženjstvu in trgovini z ljudmi za fiskalno leto 2019

Skupina Sumitomo Corporation SC je zavezana k izboljšanju svojih praks v boju proti sodobnim oblikam suženjstva in trgovine z ljudmi. Ta izjava je bila objavljena v skladu z Zakonom o sodobnih oblikah suženjstva Združenega kraljestva iz leta 2015 in predstavlja izjavu skupine Sumitomo Corporation (SC) o sodobnih oblikah suženjstva in trgovine z ljudmi za fiskalno leto 2019, ki se je zaključilo 31. marca 2020. To izjava skupine potrdi upravni odbor SC kot matičnega podjetja skupine SC vsako leto. To izjava je odbor družbe SC odobril 21. avgusta 2020.

Ozadje in organizacijska struktura

Skupina SC je celovita skupina, ki deluje v različnih panogah in ima več kot 130 podjetij ter podružnic v več kot 60 državah in mrežo z več kot 900 podjetji skupine po vsem svetu. S svojo globalno mrežo ter zaupanjem strank in podjetij v različnih panogah, skupina SC izvaja večplastne poslovne dejavnosti, ki kar najbolje izkoriščajo prednosti integrirane skupine. Te poslovne dejavnosti vključujejo: prodajo različnih izdelkov in storitev na Japonskem, uvoz in izvoz, tristransko trgovanje, kakor tudi domače in mednarodne poslovne naložbe. V skupini SC je zaposlenih več kot 70.000 ljudi.

Za več informacij in pregled poslovanja skupine SC obiščite spletni naslov:

<https://www.sumitomocorp.com/en/jp/about>

Koraki za zagotovitev, da v poslovanju skupine SC in v njeni verigi dobaviteljev ne prihaja do sodobnih oblik suženjstva in trgovine z ljudmi

Temelj skupine SC predstavlja Sumitomo poslovna filozofija, ki se prenaša in zvesto ohranja že več kot 400 let, odkar je Masatomo Sumitomo (1585–1652) ustanovil podjetje. Korporativna izjava o poslanstvu (načela upravljanja in smernice za dejavnosti) temelji na tej filozofiji in predstavlja temeljni ter odločilni standard glede vrednot. V korporativni izjavi o poslanstvu je jasno navedeno, da skupina SC spoštuje osebnost vsakega posameznika in daje največji poudarek poštenosti ter dobremu upravljanju.

Skupina SC je aprila 2017 naznanila določitev "šestih bistvenih načel za doseganje trajnostne rasti z družbo". Gre za sklop družbenih področij, ki so pomembna za skupino SC in predstavljajo prioriteto pri izvajanju poslovnih aktivnosti, hkrati pa predstavljajo izzive, ki jih mora Skupina SC pri oblikovanju svojih rešitev preseči. Skupina SC postavlja ta bistvena načela kot pomemben dejavnik pri razvoju poslovnih strategij in v postopku odločanja v posameznih podjetjih.

Skupina SC jemlje svojo zavezo reševanja problema sodobnih oblik suženjstva in trgovine z ljudmi zelo resno. V nadaljevanju so navedeni koraki, ki jih je skupina SC uvedla za zagotovitev, da v poslovanju skupine SC in v njeni verigi dobaviteljev ne prihaja do sodobnih oblik suženjstva in trgovine z ljudmi:

Politika človekovih pravic Skupina SC

Spoštujemo "Mednarodni zakon o človekovih pravicah" in "Deklaracijo o temeljnih načelih in pravicah pri delu" Mednarodne organizacije dela in delujemo v skladu z "Vodilnimi načeli Združenih narodov o poslovanju in človekovih pravicah".

V skladu s politiko človekovih pravic skupine SC i) si prizadevamo prepoznati in preprečiti ali ublažiti škodljive vplive na človekove pravice z izvajanjem postopkov skrbnega pregleda človekovih pravic, ii) kjer ugotovimo, da so prakse naše skupine povzročile ali prispevale k škodljivemu vplivu na človekove pravice,

si bomo prizadevali sprejeti ustreerne sanacijske ukrepe, iii) prizadevali si bomo za izboljšanje in nadgradnjo ukrepov na področju človekovih pravic z vključevanjem in dialogom z ustreznimi zainteresiranimi stranmi itd.

Smernice korporativne družbene odgovornosti skupine SC za ukrepe pri upravljanju verige dobaviteljev

Skupina SC je uvedla smernice za ukrepe s področja korporativne družbene odgovornosti podjetja pri upravljanju verige dobaviteljev. S pomočjo uvajanja teh smernic želimo oblikovati trajnostno družbo na način, da skupaj z našimi dobavitelji, poslovnimi partnerji, pogodbeniki itn., odgovorno prenašamo vrednote po vsej verigi. Kot del teh smernic skupina SC določa svoje vrednote v smeri "spoštovanja človekovih pravic in brez kršenja človekovih pravic" ter "preprečevanja prisilnega dela, dela otrok in izplačevanja nepošteno nizkih plač." Ta načela uveljavljajo krovne smernice, vključujuč našo obvezo k borbi proti sodobnim oblikam suženjstva in trgovine z ljudmi.

V primeru, da v verigi dobaviteljev ugotovimo kršitve teh smernic, bomo pozvali dobavitelje, poslovne partnerje, pogodbenike itn., za odpravo in izboljšanje razmer, obenem pa jim po potrebi nudili podporo. Če pa se stanje ne izboljša, bomo skrbno pretehtali, ali bomo poslovanje z njimi nadaljevali ali ne.

Izboljšanje upravljanja skupine SC

Da bi v Srednjeročnem načrtu upravljanja 2020 utrdili »okrepitev upravljavskih podlag«, skupina SC dela na »krepitvi upravljanja skupine SC« z namenom izboljšanja kakovosti poslovanja in korporativne vrednosti prek notranjega nadzora za vse konsolidirane odvisne družbe. Natančneje, uvedli smo okvir upravljanja, ki uporablja standardno orodje skupine SC, imenovano osnovni elementi, za vizualizacijo stanja notranjega nadzora vsakega podjetja v skupini in reševanje problemov, ki so ugotovljeni v »dialogu« z matično družbo.

Osnovni elementi vključujejo »spoštovanje človekovih pravic«, »upravljanje dela, zdravje, varnost in okolja« ter »upravljanje dobaviteljev«. V primeru pojava problemov, smo v skladu s poslovno naravo in regionalnimi pogoji oblikovali politiko odziva. Z rednim spremeljanjem bo skupina SC nadaljevala s prizadevanji za preprečevanje sodobnega suženjstva in trgovine z ljudmi v poslovnih verigah in verigah dobaviteljev skupine SC z nadaljnjam izboljševanjem upravljanja glede na poslovno naravo in regionalne razmere.

Obvladovanje socialnih in okolijskih tveganj v posameznem projektu

Da bi spodbujali obvladovanje družbenih in okolijskih tveganj za vsako podjetje, ob upoštevanju narave podjetja in značilnosti regije, v kateri deluje, smo vzpostavili sistem upravljanja, ki upošteva socialne in okolijske vplive pri odločanju o novi naložbi. Uporabimo ocenjevalni list za družbena in okolijska tveganja v sodelovanju z oddelkom za korporativno trajnost, specializirano organizacijo za socialna in okolijska vprašanja.

Po izvedbi vsake naložbe spremljamo stanje obvladovanja socialnih in okolijskih tveganj in če se pojavijo kakršne koli težave, si bomo prizadevali za izboljšave glede na značilnosti poslovanja.

Aktivna zaveza glede globalnega sporazuma Organizacije združenih narodov (OZN)

Marca 2009 je Sumitomo Corporation (SC) kot matično podjetje skupine SC podpisalo globalni sporazum OZN in objavilo svojo podporo 10 načelom. Ta mednarodna pobuda, povezana s trajnostnim razvojem, zastopa enake vrednote kot naša izjava o poslanstvu. Z našim sodelovanjem v globalnem sporazumu se je SC zavezal k nadaljnji krepitvi vrednosti korporacije, s stalnim iskanjem področij poslovnih dejavnosti, ki bi jih bilo mogoče izboljšati v luči vrednot, zastopanih v teh 10 načelih. Globalni sporazum OZN je bil upoštevan tudi v postopku notranje revizije skupine SC.

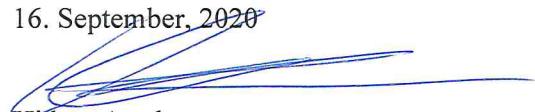
Uspodbjanje

Z namenom večjega ozaveščanja o sodobnem suženjstvu, smo kot koristno gradivo uporabili brezplačna e-izobraževanja ameriške nevladne organizacije Verite na temo odgovornosti verige dobaviteljev glede prisilnega dela in trgovine z ljudmi ter njihovo gradivo Transparentnost v verigi dobaviteljev – praktični vodnik (izdano VB – matična pisarna).

Ker SC Group posluje v številnih sektorjih, se s tem povezana tveganja razlikujejo, kljub temu pa ostaja izkoreninjenje primerov sodobnega suženjstva in trgovine z ljudmi, ključna prednostna naloga.

Še naprej si bomo prizadevali, da zagotovimo, da v naših poslovnih in dobavnih verigah ne bo nobenega sodobnega suženjstva ali trgovine z ljudmi v kakršni koli obliki.

16. September, 2020



Hideto Asada

Predsednik

Summit avto, d.o.o.

Sumitomo Corporation Group

Slavery and Human Trafficking Statement for the Fiscal Year 2019

Sumitomo Corporation (SC) Group is committed to improving its practices to combat modern slavery and human trafficking. This statement has been published in accordance with [the UK Modern Slavery Act 2015](#) and constitutes SC Group's modern slavery and human trafficking statement for the fiscal year 2019 ended March 31, 2020. The statement has been approved by the board of directors of SC as the parent company of SC Group every year. This statement was approved by the board of directors of SC on August 21, 2020.

Background and organisational structure

SC Group is an integrated corporate group committed to business activities in a wide range of industries with around 130 offices and subsidiaries in over 60 countries and a network of over 900 group companies worldwide. With its global network and based on trust from companies in various industries and from consumers, SC Group engages in multifaceted business activities by making the most of its Integrated Corporate Strength. These business activities include sales of a variety of products and services within Japan, import and export, trilateral trade, and domestic and international business investments. SC Group employs over 70,000 people.

For more information on SC Group's business overview, please visit the following link:
<https://www.sumitomocorp.com/en/jp/about>

Steps taken to ensure that modern slavery and human trafficking are not taking place in SC Group's business and supply chains

At the core of SC Group lies [Sumitomo's Business Philosophy](#), which has been passed down and followed faithfully for more than 400 years since Masatomo Sumitomo (1585-1652) had founded. [Our Corporate Mission Statement \(Management Principles and Activity Guidelines\)](#) is based on this philosophy and represents SC Group's fundamental and ultimate value standard. In the Corporate Mission Statement, it clearly states that SC Group respects the personality of each individual and places prime importance on integrity and sound management.

We also identified our "[Six Material Issues to Achieve Sustainable Growth with Society](#)" in 2017, a set of social issues that SC Group regards as important and should prioritize addressing through its business activities as well as the challenges SC Group needs to overcome in creating solutions. SC Group positions these material issues as an important factor in developing business strategies and in the decision-making process for individual businesses.

SC Group takes its commitment to tackling modern slavery and human trafficking very seriously. We set out below the steps SC Group has taken to help ensure that modern slavery and human trafficking are not taking place in SC Group's business or supply chains:

SC Group's Human Rights Policy

We respect “the International Bill of Human Rights” and the International Labor Organization’s “Declaration on Fundamental Principles and Rights at Work”, and we operate in accordance with “the United Nations Guiding Principles on Business and Human Rights”.

In line with SC Group's Human Rights Policy, i) we strive to identify and to prevent or mitigate any adverse impact on human rights through the implementation of human rights due diligence processes, ii) where we identify that our group's practices have caused or contributed to an adverse impact on human rights, we will endeavor to take appropriate remedial measures, iii) we will seek to improve and progress human rights measures through engagement and dialogue with relevant stakeholders, and so on.

SC Group's CSR Action Guidelines for Supply Chain Management

We have established the SC Group CSR Action Guidelines for Supply Chain Management. Through the implementation of these guidelines, we are aiming to realize a sustainable society by working together with our suppliers, business partners and contractors, etc. to achieve responsible value chain management. As part of these guidelines, we set out its values to “Respect human rights and not to be complicit in human rights abuses” and to “Prevent forced labor, child labor and the payment of unfairly low wages.” These principles establish the overarching guidelines encompassing our commitment to combating modern slavery and human trafficking.

In the event that we find violations of these guidelines in our supply chains, we will urge the suppliers, business partners or contractors, etc. to remedy and improve the situation, while providing support to them as needed. However, if there are no improvements to the situation by them, we will consider carefully whether to continue our business with them or not.

Enhancement of SC Group Governance

In order to embody “Reinforcement of Management Bases” in the Medium-Term Management Plan 2020, we are working on “Enhancement of SC Group Governance” aiming to improve business quality and corporate value through internal control for all consolidated subsidiaries. Specifically, we have introduced a governance framework that uses SC Group standard tool called Basic Elements to visualize the internal control status of each group company and solve issues identified through “dialogue” with the parent company.

The Basic Elements include “Respect for Human Rights”, “Labor Management, Health, Safety and the Environment”, and “Supplier Management”, and if there are issues, we formulate a response policy according to its business nature and regional conditions. Through regular monitoring, we will continue working to prevent modern slavery and human trafficking in SC Group's business or supply chains through further enhancing governance considering its business nature and regional conditions.

Social and Environmental Risk Management in Individual Project

In order to promote social and environmental risk management for each business, taking into account the nature of the business and the characteristics of the region where it operates, we established a management system that considers social and environmental

impacts when making decision on a new investment, by utilizing an assessment sheet for social and environmental risks, and by having the Corporate Sustainability Department, a specialized organization for social and environmental issues, participate in the process of deliberations.

After the implementation of each investment, we monitor the status of social and environmental risk management and if any issues arise, we will work for improvements according to the characteristics of the business.

Active commitment to the UN Global Compact

We signed the UN Global Compact and declared its support for the 10 principles in March 2009 as the parent company of SC Group. This international sustainability related initiative shares the same values as our Corporate Mission Statement. With our participation in the Global Compact, we have committed ourselves to further increasing corporate value by constantly seeking out areas of our business activities that can be improved in light of the values advocated by the 10 principles. The UN Global Compact has been referred also through the internal auditing process of SC Group.

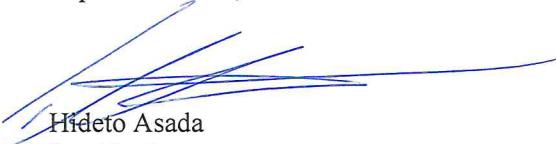
Training

In order to raise our awareness especially about modern slavery, we have utilized an American NGO Verite's free e-Learning of Supply Chain Accountability on forced labor and human trafficking as a useful training material, which is one of the referred tools on 'Transparency in Supply Chains: A Practical guide' published by UK Home Office.

Since SC Group conducts a wide range of business in multiple sectors, the associated risks vary, however the eradication of any instances of modern slavery and human trafficking remains a key priority.

We will continue to undertake these efforts aimed at ensuring that no modern slavery or human trafficking of any form exists in our business and supply chains.

September 16th, 2020



Hideto Asada
President
Summit avto, d.o.o.

